



Mrs. K Bingham
Head of Centre
82 Lyndhurst Road
Reading RG30 6UB
Nursery: 0118 937 5577
Fax: 0118 937 5679

Website: www.norcotearlyyearscentre.co.uk
Email: admin@norcot.reading.sch.uk

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Dear Parents/Carers and Families,

Staffing Update

I am writing to inform you that, from April 2021, we have a number of changes to our staffing.

It is with mixed emotions that I write to inform you that we must say goodbye to a couple of members of staff whilst welcoming some new staff to our Norcot family.

Ellie, our teacher in Hillside and our Curriculum Lead, is getting married and will be relocating to a different part of Reading. She will be leaving us at Easter and starting a new job closer to her new home. Ellie is a valued member of staff who has been with us for four years and during this time she has made a significant difference to children's lives as well as their families. She has touched the hearts of many children (and staff!) and will be sorely missed. We wish her every success and happiness in her new chapter in her life.

We also say goodbye to Asma, our Early Years Practitioner in Acorn Room, Hillside. Asma has been with us for a year and sadly the majority of this time has been in lockdown! Asma has played a big role in supporting the children with SEN needs. We wish her all the very best as she embarks on a new venture as a dental hygienist.

On a brighter note we are delighted to welcome three new members of staff.

Nadia, our new teacher, will be based fulltime in Hillside. Nadia is an experienced Early Years teacher, a member of SMT and a Curriculum Lead in her current role. To ensure a smooth transition Nadia has spent a day in Hillside and met the children and the staff. She thoroughly enjoyed her time with us and was impressed with the children's high level of engagement in their learning and their

enthusiasm. Ellie has ensured that during her meeting with Nadia she discussed all her key children's individual needs.

Ali, our new Inclusion lead, will initially work on Tuesdays and Wednesdays, increasing her number of days in the Autumn term. Ali has completed her SENDCo (Special Educational Needs and Disabilities coordinator) accreditation and has a wealth of experience working with SEND (Special Educational Needs and Disabilities) and SEMH (Social, Emotional and Mental Health) children, especially those with Autism. In her previous roles, Ali acted as a Behavior Teacher Advisor, SEND advisor for a council as well as leading a Resource Base for autistic children.

Ranjeeta, our new Early Years Practitioner Level 3, will be based in Acorn room in Hillside and will be supporting the children with SEND needs full time.

On behalf of all the staff we wish Ellie and Asma all the very best in their exciting new futures. They will be very much missed by all of us at Norcot, the children, parents, staff and the governors. We are grateful for and appreciate their commitment while they were with us and the difference they made to so many families.

We wish Nadia, Ali and Ranjeeta a warm welcome to our Norcot family.

Yours sincerely,



Mrs. Katarina Bingham
Head of Centre